



## GHUBAYA COLLEGE OF ENGINEERING & TECHNOLOGY

(APPROVED BY AICTE, NEW DELHI & GOVT. OF PUNJAB) (AFFILIATED BY MRSPTU BATHINDA & PSBTE & IT CHANDIGARH)

Vill. Sukhera Bodla, P.O. Lamochar Kalan, Tehsil Jalalabad, Distt. Fazilka(Pb)-152024

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### Office Order

General Secretary is pleased to constitute a Committee with the following faculty members to address Gender sensitization to prevent and prohibit of sexual harassment of women employees and students and to look after readdressal of Grievances time to time in our college.

Internal Complaint Committee (ICC) is responsible for redressal of complaints made by employees and mainly ensures time bound treatment of the complaints.

| Sr. No. | Name                  | Designation                       | Contact Details | Role     |
|---------|-----------------------|-----------------------------------|-----------------|----------|
| 1       | Mr. Victor Chhabra    | Assistant Professor/Off Principal | 7973923734      | Convener |
| 2       | Mr.Puneet Sharma      | Assistant Professor               | 9316160644      | Member   |
| 3       | Mr.Surjeet Singh      | Assistant Professor               | 9914751553      | Member   |
| 4       | Mr. Khushwinder Singh | Assistant Professor               | 9877685284      | Member   |
| 5       | Mrs. Jatwinder Kaur   | Assistant Professor               | 9888243576      | Member   |
| 6       | Ms. Sanjna Rani       | Student                           | 7710495568      | Member   |

### Role & Responsibilities

- 1.) To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- 2.) To Lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees.
- 3.) To deal with cases of discrimination and sexual harassment against women, in a time bound harassment.
- 4.) To recommend appropriate punitive action against the guilty party.

  
Varinder Singh  
General Secretary