



GHUBAYA COLLEGE OF ENGINEERING & TECHNOLOGY

(APPROVED BY AICTE, NEW DELHI & GOVT. OF PUNJAB) (AFFILIATED BY MRSPTU BATHINDA & PSBTE & IT CHANDIGARH)

Vill. Sukhera Bodla, P.O. Lamochar Kalan, Tehsil Jalalabad, Distt. Fazilka(Pb)-152024

Ph: 01638-224710, 224810, Fax:01638-224610, E-mail: gcetpb@gmail.com, Website: www.gcetpb.com

Ref No.: GCET/2026/OFO/Aug/02

Date-03-08-2026

Office Order

In compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the relevant guidelines issued by the competent authorities, Ghubaya College of Engineering and Technology hereby constitutes the Anti-Sexual Harassment Committee (Internal Committee) to prevent, prohibit, and redress complaints of sexual harassment within the institution.

The Committee shall work towards creating a safe, secure, and gender-sensitive environment for all students, faculty members, non-teaching staff, and visitors. It shall receive and inquire into complaints of sexual harassment in accordance with the provisions of the Act and maintain strict confidentiality throughout the proceedings.

Sr. No.	Name	Designation	Contact Details	Role
1	Mr. Victor Chhabra	Assistant Professor/Off Principal	7973923734	Convener
2	Mr.Puneet Sharma	Assistant Professor	9316160644	Member
3	Mr.Surjeet Singh	Assistant Professor	9914751553	Member
4	Mr. Khushwinder Singh	Assistant Professor	9877685284	Member
5	Mrs. Jatwinder Kaur	Assistant Professor	9888243576	Member
6	Ms. Sanjna Rani	Student	7710495568	Member

Functions of the Committee

- To create awareness regarding the prevention of sexual harassment.
- To receive, examine, and redress complaints of sexual harassment.
- To ensure fair, impartial, and confidential inquiry into complaints.
- To recommend appropriate disciplinary action wherever necessary.
- To organize awareness programmes, workshops, and sensitization activities.
- To promote a safe, respectful, and inclusive campus environment.
- To maintain records of complaints and submit reports to the competent authority as required under the Act.

Tenure

The Committee shall remain in force for a period of **three (3) years** from the date of this office order or until further orders issued by the competent authority.

All employees and students of the institution are expected to cooperate with the Committee and uphold the dignity, safety, and rights of every individual on campus.


Varinder Singh
General Secretary